

Cradle Coast NRM Committee and Membership Criteria

Cradle Coast Authority (CCA) is one of 54 natural resource management (NRM) organisations in Australia and one of three in Tasmania.

The role of NRM organisations is to protect, sustainably manage and improve natural resources for the shared environmental, cultural, social and economic benefit of the community.

CCA was established in 1999. It is jointly owned by eight regional Councils, with the purpose of building a stronger region. Our goal is a strong and sustainable region, brought to life through the collaboration of resilient councils.

Role and functions of the NRM Committee

The Cradle Coast NRM committee is a sub-committee of the CCA Board and is appointed under the *Natural Resource Management Act (2002)*. Consistent with section 10 of the Act, the NRM Committee has the following functions and powers independent of the CCA Board:

- to identify the priorities for natural resource management for the region;
- to promote natural resource management principles;
- to prepare and maintain a regional NRM strategy for the region;
- to facilitate the implementation of the regional NRM strategy;
- to monitor and evaluate the implementation of the regional NRM strategy;
- to seek, manage and allocate funds according to the regional NRM strategy;
- to facilitate the integration of natural resource management and planning activities for the region;
- to coordinate the region's participation in National and State programs relating to natural resource management;
- to develop and implement processes to ensure appropriate education and training in natural resource management.

Through the NRM Committee's direction, relevant strategies and on the Committee's behalf, the NRM employees of CCA will deliver the regional NRM strategy accredited by the Minister, and support the NRM Committee in seeking and delivering federal and state-funded programs relating to NRM.

Required fields of expertise for NRM Committee Members collectively

The Committee shall consist of not more than ten people, preferably residents of the Cradle Coast Region, who collectively share the following skill sets:

- *Nature Conservation* – Knowledge and or experience in nature conservation on reserves or private land in the region, a high level understanding of specific or general nature conservation issues relevant to the Region or to Tasmania.
- *Aboriginal Community* – Aboriginal people who are able to share independent advice on the varied interests of the Tasmanian Aboriginal community in relation to natural resource management (such as natural and cultural heritage and values, connection to Land, Sea and Sky Country, and appropriate community engagement).
- *Agriculture and Rural Industry* – High-level knowledge of current agricultural industries and practices in the region, with the practical or scientific background necessary to provide relevant advice, particularly in relation to the implications and application of NRM program activities in the Cradle Coast Region.
- *Social Science and Marketing* – Knowledge and skills in the social sciences, a current understanding of social trends, social marketing, community engagement and communication principles and the background necessary to provide advice, particularly in relation to applying social knowledge to NRM delivery.
- *Business management and strategic planning* – High-level knowledge of current business management and strategic planning practices with the background necessary to provide relevant advice, particularly in relation to the implications and application of current business practices and strategy for planning and implementation of NRM Services in the Region.
- *Governance, legal and contractual issues* – High level knowledge of best practice governance and legal issues related to operation of a statutory advisory committee with the background necessary to advise on the functions and obligations of the committee under section 10 of the *NRM Act 2002*.

Membership Criteria:

The persons nominated for membership of the Committee are to:

- Have an interest in, and an ability to contribute to, NRM activity and service delivery in the Region,
- Have the capacity to offer independent advice, taking into account community views and expectations.

In particular:

- Members are appointed in their own right and according to their ability to provide a skill set to the Committee, not as representatives of a particular organisation;
- Members will be highly regarded in their field of expertise, and consequently have experience, skills and knowledge that broadly reflects the skill set or sets for which they have been selected;
- Members should have well developed communication and interpersonal skills and experience in consensus building, community-based planning processes, networking, liaison, consultation, negotiation, conflict resolution and effective teamwork;
- Appointments are to be made with gender balance and regional representation in mind.

Appointments and terminations

An independent selection panel appointed by the CCNRM Committee and including participation from the CCA Board will nominate members of the Committee.

Retiring members are encouraged to reapply for a further term up to a maximum term of 8 years.

Appointments and terminations of members shall be made by the CCA Board. The position of Chair of the NRM Committee is appointed and terminated by the Minister responsible for the *NRM Act 2002*. Members are appointed for a four year period.

Recruitment

Recruitment of members is managed by CCA through the following process:

1. Advising current members of the recruitment round
2. Advertising vacancies by calling for Expressions of Interest process
3. An independent selection panel reviews the Expressions of Interest applications
4. The selection panel recommends appointments to the CCNRM Committee
5. The Board appoints members on the nomination of the Committee

Application process:

An Expressions of Interest application form can be downloaded from the CCA website, please visit www.cradlecoast.com/our-region/work-cradle-coast/

Please email or post a completed application form in addition to your statement addressing the membership criteria and your current Curriculum Vitae (CV) or Resume to:

admin@cradlecoast.com

Sheree Vertigan
CEO
Cradle Coast Authority
PO Box 337 Burnie Tas 7320

For enquiries, please phone Peter Voller (NRM Committee Chair) on **0429 312 861**.

APPLICATIONS CLOSE: 11:59pm **Sunday 9 March 2025**.